

COMPANY	EXECUTIVE NAME TITLE(S)	BASE SALARY	CASH BONUSES	EQUITY AWARDS	OTHER PAY	TOTAL COMPENSATION	CHANGE IN PAY
<b>Abercrombie &amp; Fitch</b>	<b>Jonathan E. Ramsden *</b> <i>EVP &amp; CFO</i>	\$107,692	\$150,000	\$1,155,471	\$20,160	\$1,433,323	N.A.
<b>A&amp;P</b>	<b>Brenda M. Galgano</b> <i>SVP &amp; CFO</i>	414,654	240,804	1,256,180	51,106	1,962,744	75%
<b>AutoZone</b>	<b>William T. Giles</b> <i>EVP &amp; CFO</i>	455,865	301,966	734,855	228,605	1,721,291	-3
<b>Barnes &amp; Noble</b>	<b>Joseph J. Lombardi</b> <i>CFO</i>	680,769	787,500	1,402,512	39,689	2,910,470	94
<b>Bed Bath &amp; Beyond</b>	<b>Eugene A. Castagna</b> <i>CFO &amp; Treasurer</i>	738,076	—	1,146,082	16,874	1,901,032	18
<b>Best Buy</b>	<b>James L. Muehlbauer</b> <i>EVP, Finance &amp; CFO</i>	551,878	—	5,858,000	16,541	6,426,419	N.A.
<b>Big Lots</b>	<b>Joe R. Cooper</b> <i>SVP &amp; CFO</i>	433,914	517,792	760,013	34,168	1,745,887	11
<b>BJ's Wholesale Club</b>	<b>Frank D. Forward</b> <i>EVP &amp; CFO</i>	463,462	208,659	658,266	66,297	1,396,684	-63
<b>Bon-Ton Stores</b>	<b>Keith E. Plowman</b> <i>EVP, Finance, CAO &amp; CFO</i>	438,750	—	109,520	10,948	559,218	-36
<b>Borders Group</b>	<b>Mark R. Bierley *</b> <i>EVP &amp; CFO</i>	278,269	124,200	196,557	164,862	763,888	N.A.
<b>Brinker International</b>	<b>Charles M. Sonstebly</b> <i>EVP &amp; CFO</i>	616,171	164,498	1,205,900	46,062	2,032,631	14
<b>Casey's General Stores</b>	<b>William J. Walljasper</b> <i>SVP &amp; CFO</i>	275,000	137,500	100,755	25,123	538,378	98
<b>Costco Wholesale</b>	<b>Richard A. Galanti</b> <i>EVP &amp; CFO</i>	570,000	42,063	1,645,075	68,689	2,325,827	19
<b>CVS Caremark</b>	<b>David B. Rickard</b> <i>EVP, CAO &amp; CFO</i>	775,000	1,356,632	2,000,015	145,517	4,277,164	-18
<b>Darden Restaurants</b>	<b>C. Bradford Richmond</b> <i>SVP &amp; CFO</i>	396,635	386,700	941,769	170,519	1,895,623	N.A.
<b>Dick's Sporting Goods</b>	<b>Timothy E. Kullman</b> <i>SVP &amp; CFO</i>	500,000	172,059	698,059	—	1,370,118	N.A.
<b>Dillard's</b>	<b>James I. Freeman</b> <i>SVP &amp; CFO</i>	610,000	—	107,386	58,974	776,360	-1
<b>Dollar Tree</b>	<b>Kevin S. Wampler *</b> <i>CFO</i>	73,558	180,000	1,447,337	123,644	1,824,539	N.A.
<b>Family Dollar Stores</b>	<b>Kenneth T. Smith</b> <i>SVP &amp; CFO</i>	250,000	60,751	206,544	14,604	531,899	N.A.
<b>Foot Locker</b>	<b>Robert W. Mchugh</b> <i>SVP &amp; CFO</i>	525,000	376,464	178,428	300,653	1,380,545	-13
<b>GameStop</b>	<b>David W. Carlson</b> <i>EVP &amp; CFO</i>	436,923	330,000	1,498,500	15,108	2,280,531	-2
<b>GAP</b>	<b>Sabrina L. Simmons</b> <i>EVP &amp; CFO</i>	675,000	698,861	1,247,759	36,566	2,658,186	N.A.
<b>The Home Depot</b>	<b>Carol B. Tomé</b> <i>EVP, Corporate Services &amp; CFO</i>	901,923	666,346	3,846,585	224,899	5,639,753	11
<b>J.C. Penney Company</b>	<b>Robert B. Cavanaugh</b> <i>EVP &amp; CFO</i>	697,500	230,000	2,071,276	38,472	3,037,248	48
<b>Kohl's</b>	Wesley S. McDonald <i>EVP &amp; CFO</i>	737,000	—	241,208	57,920	1,036,128	-48

Symbols on Executive Names: \* Has been CEO for less than two years † Former CEO (or planning to leave) \*\* Interim CEO

Source: Equilar, Inc.

**EXECUTIVE SUITE / CFO COMPENSATION**

COMPANY	EXECUTIVE NAME TITLE(S)	BASE SALARY	CASH BONUSES	EQUITY AWARDS	OTHER PAY	TOTAL COMPENSATION	CHANGE IN PAY
<b>Kroger</b>	<b>J. Michael Schlotman</b> <i>SVP, Group VP &amp; CFO</i>	\$537,124	\$524,740	\$465,222	\$41,135	\$1,568,221	-15%
<b>Limited Brands</b>	<b>Stuart B. Burgdoerfer</b> <i>CFO</i>	710,577	358,730	1,682,393	174,315	2,926,015	N.A.
<b>Lowe's</b>	<b>Robert F. Hull Jr.</b> <i>EVP &amp; CFO</i>	660,000	463,162	2,189,036	54,859	3,367,057	19
<b>Macy's</b>	<b>Karen M. Hoguet</b> <i>EVP &amp; CFO</i>	800,000	240,000	2,620,915	80,517	3,741,432	174
<b>Nordstrom</b>	<b>Michael G. Koppel</b> <i>EVP &amp; CFO</i>	477,333	108,000	762,470	31,697	1,379,500	-4
<b>Office Depot</b>	<b>Michael D. Newman *</b> <i>EVP &amp; CFO</i>	199,519	248,077	1,500,000	61,009	2,008,605	N.A.
<b>OfficeMax</b>	<b>Deborah A. O'Connor ** †</b> <i>CAO (Principal Financial Officer)</i>	137,308	100,000	239,951	—	477,259	N.A.
<b>The Pantry</b>	<b>Frank G. Paci</b> <i>SVP, Finance, Secretary &amp; CFO</i>	434,769	150,000	352,004	81,716	1,018,489	N.A.
<b>PetSmart</b>	<b>Lawrence P. Molloy</b> <i>SVP &amp; CFO</i>	391,394	72,840	635,059	175,171	1,274,464	N.A.
<b>Rite-Aid</b>	<b>Frank G. Vitrano *</b> <i>SEVP, CAO &amp; CFO</i>	290,769	66,220	720,479	67,944	1,145,412	N.A.
<b>Ross Stores</b>	<b>John G. Call</b> <i>SVP, Secretary &amp; CFO</i>	481,810	443,413	275,049	44,917	1,245,189	27
<b>Safeway</b>	<b>Robert L. Edwards</b> <i>EVP &amp; CFO</i>	646,429	216,722	2,396,967	—	3,260,118	-15
<b>Saks</b>	<b>Kevin G. Wills</b> <i>EVP, Finance &amp; CFO</i>	611,250	69,188	1,258,879	139,161	2,078,478	-64
<b>Sears Holdings</b>	<b>Michael D. Collins *</b> <i>SVP &amp; CFO</i>	176,515	300,000	999,989	58,746	1,535,250	N.A.
<b>Staples</b>	<b>John J. Mahoney</b> <i>Vice Chairman &amp; CFO</i>	673,400	—	5,271,196	151,050	6,095,646	23
<b>Starbucks</b>	<b>Peter Bocian †</b> <i>EVP, CAO &amp; CFO</i>	594,711	—	1,461,778	3,543	2,060,032	N.A.
<b>SUPERVALU</b>	<b>Pamela K. Knous</b> <i>EVP &amp; CFO</i>	646,378	407,489	1,664,178	15,416	2,733,461	-8
<b>Target</b>	<b>Douglas A. Scovanner</b> <i>EVP &amp; CFO</i>	972,115	270,203	6,747,581	306,724	8,296,623	34
<b>TJX Companies</b>	<b>Nirmal K. Tripathy * †</b> <i>EVP &amp; CFO</i>	654,327	489,873	534,020	137,934	1,816,154	N.A.
<b>TravelCenters of America</b>	<b>Andrew J. Rebholz</b> <i>EVP, Treasurer &amp; CFO</i>	220,000	250,000	69,600	3,669	543,269	N.A.
<b>Walgreen</b>	<b>Wade D. Miquelon *</b> <i>SVP &amp; CFO</i>	131,448	248,420	1,645,086	10,791	2,035,745	N.A.
<b>Wal-Mart Stores</b>	<b>Thomas M. Schoewe</b> <i>EVP &amp; CFO</i>	780,000	1,809,600	4,500,031	205,860	7,295,491	9
<b>Whole Foods Market</b>	<b>Glenda J. Chamberlain</b> <i>EVP &amp; CFO</i>	331,555	150,000	34,159	155	515,869	-30
<b>Williams-Sonoma</b>	<b>Sharon L. McCollam</b> <i>EVP, COO &amp; CFO</i>	725,000	—	1,030,079	88,330	1,843,409	15
<b>Winn-Dixie Stores</b>	<b>Bennett L. Nussbaum</b> <i>SVP &amp; CFO</i>	552,658	537,190	-	31,164	1,121,012	-70

Symbols on Executive Names: \* New CFO † Former CFO (or planning to leave) \*\* Interim CFO N.A. Not available

Source: Equilar, Inc.