

COMPANY	EXECUTIVE NAME TITLE(S)	BASE SALARY	CASH BONUSES	EQUITY AWARDS	OTHER PAY	TOTAL COMPENSATION	CHANGE IN PAY
<b>Abercrombie &amp; Fitch</b>	<b>Michael S. Jeffries</b> <i>Chairman &amp; CEO</i>	\$1,500,000	\$6,482,400	\$12,900,000	\$2,027,123	\$22,909,523	137%
<b>A&amp;P</b>	<b>Eric Claus</b> <i>President &amp; CEO</i>	750,000	791,250	3,054,565	66,228	4,662,043	47
<b>AutoZone</b>	<b>William C. Rhodes III</b> <i>Chairman, President &amp; CEO</i>	706,019	779,446	1,290,295	111,193	2,886,953	3
<b>Barnes &amp; Noble</b>	<b>Stephen Riggio</b> <i>Vice Chairman &amp; CEO</i>	800,000	1,961,507	120,120	68,628	2,950,255	-9
<b>Bed Bath &amp; Beyond</b>	<b>Steven H. Temares</b> <i>CEO</i>	1,328,846	—	5,356,146	23,621	6,708,613	4
<b>Best Buy</b>	<b>Bradbury H. Anderson †</b> <i>Vice Chairman &amp; CEO</i>	1,247,311	—	—	15,869	1,263,180	-60
<b>Big Lots</b>	<b>Steven S. Fishman</b> <i>Chairman, President &amp; CEO</i>	1,173,077	2,353,560	6,303,000	32,625	9,862,262	6
<b>BJ's Wholesale Club</b>	<b>Herbert J. Zarkin †</b> <i>Chairman &amp; CEO</i>	975,000	—	—	568,126	1,543,126	-86
<b>Bon-Ton Stores</b>	<b>Byron L. Bergren</b> <i>President &amp; CEO</i>	1,000,000	—	1,286,601	240,105	2,526,706	-24
<b>Borders Group</b>	<b>Ron Marshall *</b> <i>President &amp; CEO</i>	57,692	—	751,116	275,000	1,083,808	n/a
<b>Brinker International</b>	<b>Douglas H. Brooks</b> <i>Chairman, President &amp; CEO</i>	900,000	333,333	2,598,730	50,583	3,882,646	-16
<b>Casey's General Stores</b>	<b>Robert J. Myers *</b> <i>President &amp; CEO</i>	600,000	300,000	100,755	26,204	1,026,959	n/a
<b>Costco Wholesale</b>	<b>James D. Sinegal</b> <i>President &amp; CEO</i>	350,000	80,000	3,290,150	67,130	3,787,280	21
<b>CVS/Caremark</b>	<b>Thomas M. Ryan</b> <i>Chairman, President &amp; CEO</i>	1,400,000	4,568,503	11,000,029	466,115	17,434,647	-2
<b>Darden Restaurants</b>	<b>Clarence Otis Jr.</b> <i>Chairman &amp; CEO</i>	889,135	972,500	3,054,364	334,650	5,250,649	0
<b>Dick's Sporting Goods</b>	<b>Edward W. Stack</b> <i>Chairman, President &amp; CEO</i>	700,000	—	1,760,152	305,556	2,765,708	-62
<b>Dillard's</b>	<b>William T. Dillard II</b> <i>CEO</i>	810,000	—	196,346	86,812	1,093,158	-2
<b>Dollar Tree</b>	<b>Bob Sasser</b> <i>President &amp; CEO</i>	834,423	1,134,665	2,425,265	50,864	4,445,217	17
<b>Family Dollar Stores</b>	<b>Howard R. Levine</b> <i>Chairman &amp; CEO</i>	878,462	533,170	2,561,464	145,527	4,118,623	-7
<b>Foot Locker</b>	<b>Matthew D. Serra</b> <i>Chairman, President &amp; CEO</i>	1,500,000	1,728,339	824,430	245,964	4,298,733	3
<b>GameStop</b>	<b>Daniel A. DeMatteo *</b> <i>Chairman &amp; CEO</i>	1,035,385	2,400,000	4,345,650	62,731	7,843,766	n/a
<b>Gap</b>	<b>Glenn Murphy *</b> <i>Chairman &amp; CEO</i>	1,500,000	3,016,397	—	834,434	5,350,831	n/a
<b>The Home Depot</b>	<b>Francis S. Blake</b> <i>Chairman &amp; CEO</i>	1,013,461	—	7,787,467	443,605	9,244,533	21
<b>J.C. Penney Company</b>	<b>Myron E. Ullman III</b> <i>Chairman &amp; CEO</i>	1,500,000	1,406,250	11,458,509	537,262	14,902,021	48
<b>Kohl's</b>	<b>Kevin Mansell *</b> <i>President &amp; CEO</i>	1,067,500	—	10,423,570	146,979	11,638,049	n/a

Symbols on Executive Names: \* Has been CEO for less than two years † Former CEO (or planning to leave) \*\* Interim CEO

Source: Equilar, Inc.

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<b>Kroger</b>	<b>David B. Dillon</b> <i>Chairman &amp; CEO</i>	\$1,204,758	\$1,574,220	\$5,305,273	\$170,307	\$8,254,558	-9%
<b>Limited Brands</b>	<b>Leslie H. Wexner</b> <i>Chairman &amp; CEO</i>	1,909,769	1,523,192	1,914,833	1,312,532	6,660,326	31
<b>Lowe's</b>	<b>Robert A. Niblock</b> <i>Chairman &amp; CEO</i>	1,100,000	1,500,763	8,538,815	153,201	11,292,779	24
<b>Macy's</b>	<b>Terry J. Lundgren</b> <i>Chairman, President &amp; CEO</i>	1,500,000	900,000	11,927,865	496,423	14,824,288	3
<b>Nordstrom</b>	<b>Blake W. Nordstrom</b> <i>President</i>	696,111	—	1,111,930	65,676	1,873,717	-19
<b>Office Depot</b>	<b>Steve Odland</b> <i>Chairman &amp; CEO</i>	1,000,000	—	5,000,000	288,700	6,288,700	-65
<b>OfficeMax</b>	<b>Sam K. Duncan</b> <i>Chairman, President &amp; CEO</i>	1,022,615	—	2,999,946	79,868	4,102,429	-13
<b>The Pantry</b>	<b>Peter J. Sodini</b> <i>Chairman, President &amp; CEO</i>	800,000	352,590	586,673	122,711	1,861,974	19
<b>PetSmart</b>	<b>Philip L. Francis</b> <i>Chairman &amp; CEO</i>	969,712	360,937	2,293,541	123,852	3,748,042	6
<b>Rite-Aid</b>	<b>Mary F. Sammons</b> <i>Chairman, President &amp; CEO</i>	1,000,000	—	461,635	356,207	1,817,842	-67
<b>Ross Stores</b>	<b>Michael A. Balmuth</b> <i>Vice Chairman, President &amp; CEO</i>	1,031,239	1,721,369	—	263,988	3,016,596	-80
<b>Safeway</b>	<b>Steven A. Burd</b> <i>Chairman, President &amp; CEO</i>	1,467,442	399,944	8,780,100	389,555	11,037,041	-17
<b>Saks</b>	<b>Stephen I. Sadove</b> <i>Chairman &amp; CEO</i>	1,060,000	298,125	4,070,930	113,107	5,542,162	-39
<b>Sears Holdings</b>	<b>W. Bruce Johnson</b> ** <i>President &amp; Interim CEO</i>	896,538	—	999,918	9,437	1,905,893	n/a
<b>Staples</b>	<b>Ronald L. Sargent</b> <i>Chairman &amp; CEO</i>	1,112,000	—	11,040,832	483,963	12,636,795	-58
<b>Starbucks</b>	<b>Howard Schultz</b> * <i>Chairman, President &amp; CEO</i>	1,190,000	—	7,786,105	764,366	9,740,471	n/a
<b>SUPERVALU</b>	<b>Jeffrey Noddle</b> <i>Chairman &amp; CEO</i>	1,130,608	1,301,047	2,774,246	73,963	5,279,864	-74
<b>Target</b>	<b>Gregg W. Steinhafel</b> * <i>Chairman, President &amp; CEO</i>	1,345,769	447,680	10,824,080	539,953	13,157,482	n/a
<b>TJX Companies</b>	<b>Carol Meyrowitz</b> <i>President &amp; CEO</i>	1,503,366	2,258,393	3,048,010	43,040	6,852,809	15
<b>TravelCenters of America</b>	<b>Thomas M. O'Brien</b> * <i>President &amp; CEO</i>	300,000	1,000,000	243,250	3,250	1,546,500	n/a
<b>Walgreen</b>	<b>Jeffrey A. Rein</b> † <i>Chairman &amp; CEO</i>	1,200,000	1,356,307	3,728,863	286,595	6,571,765	14
<b>Wal-Mart Stores</b>	<b>H. Lee Scott Jr.</b> † <i>President &amp; CEO</i>	1,456,000	5,824,000	—	652,485	7,932,485	-73
<b>Whole Foods Market</b>	<b>John P. Mackey</b> <i>Chairman &amp; CEO</i>	1	33,830	—	—	33,831	-79
<b>Williams-Sonoma</b>	<b>W. Howard Lester</b> <i>Chairman &amp; CEO</i>	975,000	—	1,667,719	700,874	3,343,593	127
<b>Winn-Dixie Stores</b>	<b>Peter L. Lynch</b> <i>Chairman, President &amp; CEO</i>	1,250,000	1,344,875	—	318,733	2,913,608	-80

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