

COMPANY	EXECUTIVE NAME TITLE(S)	BASE SALARY 2009 2008	CASH BONUSES 2009 2008	EQUITY AWARDS 2009 2008	OTHER PAY 2009 2008	TOTAL COMPENSATION 2009 2008	CHANGE IN PAY
Abercrombie & Fitch	Michael S. Jeffries <i>Chairman and CEO</i>	\$1,500,000 <i>1,500,000</i>	\$0 <i>6,482,400</i>	\$33,293,108 <i>12,900,000</i>	\$1,526,991 <i>2,027,123</i>	\$36,320,099 <i>22,909,523</i>	59%
Advance Auto Parts	Darren R. Jackson* <i>CEO</i>	700,000 <i>n/a</i>	1,792,000 <i>n/a</i>	1,125,056 <i>n/a</i>	74,014 <i>n/a</i>	3,691,070 <i>n/a</i>	n/a
Amazon.com	Jeffrey P. Bezos <i>Chairman, President and CEO</i>	81,840 <i>81,840</i>	0 <i>0</i>	0 <i>0</i>	1,700,000 <i>1,200,000</i>	1,781,840 <i>1,281,840</i>	39
AutoZone	William C. Rhodes III <i>Chairman, President and CEO</i>	752,385 <i>706,019</i>	1,017,977 <i>779,446</i>	1,159,987 <i>1,290,295</i>	122,416 <i>111,193</i>	3,052,765 <i>2,886,953</i>	6
Best Buy	Brian J. Dunn* <i>CEO</i>	961,541 <i>n/a</i>	2,996,009 <i>n/a</i>	6,220,000 <i>n/a</i>	54,510 <i>n/a</i>	10,232,060 <i>n/a</i>	n/a
Big Lots	Steven S. Fishman <i>Chairman, President and CEO</i>	1,200,000 <i>1,173,077</i>	2,400,000 <i>2,353,560</i>	6,077,900 <i>6,303,000</i>	108,626 <i>32,625</i>	9,786,526 <i>9,862,262</i>	-1
BJ's Wholesale Club	Laura J. Sen* <i>President and CEO</i>	900,000 <i>n/a</i>	1,406,365 <i>n/a</i>	2,500,004 <i>n/a</i>	107,258 <i>n/a</i>	4,913,627 <i>n/a</i>	n/a
Blockbuster	James W. Keyes <i>Chairman and CEO</i>	750,000 <i>750,000</i>	400,000 <i>402,500</i>	0 <i>0</i>	0 <i>1,688</i>	1,150,000 <i>1,154,188</i>	0
Brinker International	Douglas H. Brooks <i>Chairman, President and CEO</i>	900,000 <i>900,000</i>	834,667 <i>333,333</i>	1,813,812 <i>2,598,730</i>	80,974 <i>50,583</i>	3,629,453 <i>3,882,646</i>	-7
Casey's General Stores	Robert J. Myers <i>President and CEO</i>	660,000 <i>600,000</i>	330,000 <i>300,000</i>	0 <i>100,755</i>	28,086 <i>26,204</i>	1,018,086 <i>1,026,959</i>	-1
Collective Brands	Matthew E. Rubel <i>Chairman, President and CEO</i>	1,123,500 <i>1,123,500</i>	1,808,835 <i>1,166,996</i>	3,349,816 <i>2,637,550</i>	173,904 <i>175,086</i>	6,456,055 <i>5,103,132</i>	27
Costco Wholesale	James D. Sinegal <i>President and CEO</i>	350,000 <i>350,000</i>	75,000 <i>80,000</i>	2,230,700 <i>3,290,150</i>	78,576 <i>67,130</i>	2,734,276 <i>3,787,280</i>	-28
CVS Caremark	Thomas M. Ryan <i>Chairman, President and CEO</i>	1,400,000 <i>1,400,000</i>	3,512,526 <i>4,568,503</i>	11,050,007 <i>12,800,029</i>	268,759 <i>466,115</i>	16,231,292 <i>19,234,647</i>	-16
Darden Restaurants	Clarence Otis Jr. <i>Chairman and CEO</i>	992,146 <i>889,135</i>	1,155,500 <i>972,500</i>	4,200,514 <i>3,054,364</i>	313,404 <i>334,650</i>	6,661,564 <i>5,250,649</i>	27
Dick's Sporting Goods	Edward W. Stack <i>Chairman and CEO</i>	700,000 <i>700,000</i>	2,800,000 <i>0</i>	3,781,625 <i>1,760,192</i>	105,256 <i>305,556</i>	7,386,881 <i>2,765,748</i>	167
Dillard's	William Dillard II <i>Chairman and CEO</i>	810,000 <i>810,000</i>	812,000 <i>0</i>	47,700 <i>196,346</i>	76,955 <i>86,812</i>	1,746,655 <i>1,093,158</i>	60
Family Dollar Stores	Howard R. Levine <i>Chairman and CEO</i>	948,654 <i>878,462</i>	1,894,615 <i>533,170</i>	2,646,752 <i>2,561,464</i>	122,705 <i>145,527</i>	5,612,726 <i>4,118,623</i>	36
Foot Locker	Ken C. Hicks* <i>Chairman, President and CEO</i>	506,349 <i>n/a</i>	1,000,000 <i>n/a</i>	6,803,860 <i>n/a</i>	265,601 <i>n/a</i>	8,575,810 <i>n/a</i>	n/a
Gap	Glenn K. Murphy <i>Chairman and CEO</i>	1,275,000 <i>1,500,000</i>	3,598,908 <i>3,016,397</i>	0 <i>0</i>	163,382 <i>834,434</i>	5,037,290 <i>5,350,831</i>	-6
The Home Depot	Francis S. Blake <i>Chairman and CEO</i>	1,025,000 <i>1,013,461</i>	2,107,730 <i>0</i>	6,528,649 <i>7,832,159</i>	266,194 <i>443,605</i>	9,927,573 <i>9,289,225</i>	7
J.C. Penney	Myron E. Ullman III <i>Chairman and CEO</i>	1,500,000 <i>1,500,000</i>	3,534,375 <i>1,406,250</i>	2,880,754 <i>11,458,509</i>	382,865 <i>537,262</i>	8,297,994 <i>14,902,021</i>	-44
Kohl's	Kevin Mansell* <i>Chairman, President and CEO</i>	1,212,500 <i>n/a</i>	2,600,000 <i>n/a</i>	5,015,112 <i>n/a</i>	210,350 <i>n/a</i>	9,037,962 <i>n/a</i>	n/a
Kroger	David B. Dillon <i>Chairman and CEO</i>	1,239,822 <i>1,204,758</i>	1,234,000 <i>1,574,220</i>	4,063,100 <i>5,305,273</i>	172,430 <i>170,307</i>	6,709,352 <i>8,254,558</i>	-19
Limited Brands	Leslie H. Wexner <i>Chairman and CEO</i>	1,924,000 <i>1,909,769</i>	4,897,119 <i>1,523,192</i>	2,390,121 <i>1,914,833</i>	1,222,405 <i>1,312,532</i>	10,433,645 <i>6,660,326</i>	57
Lowe's	Robert A. Niblock <i>Chairman and CEO</i>	1,100,000 <i>1,100,000</i>	2,839,683 <i>1,500,763</i>	7,523,160 <i>8,538,815</i>	204,515 <i>153,201</i>	11,667,358 <i>11,292,779</i>	3
Macy's	Terry J. Lundgren <i>Chairman, President and CEO</i>	1,500,000 <i>1,500,000</i>	7,000,000 <i>900,000</i>	3,849,851 <i>11,927,865</i>	498,556 <i>496,423</i>	12,848,407 <i>14,824,288</i>	-13
McDonald's	James A. Skinner <i>Vice Chairman and CEO</i>	1,391,667 <i>1,337,500</i>	11,530,000 <i>4,600,000</i>	3,909,108 <i>7,101,745</i>	743,350 <i>557,674</i>	17,574,125 <i>13,596,919</i>	29

Symbols on Executive Names: * New CEO † Former CEO (or planning to leave) ** Interim CEO

Source: Equilar, Inc.

EXECUTIVE SUITE / CEO COMPENSATION

COMPANY	EXECUTIVE NAME TITLE(S)	BASE SALARY 2009 2008	CASH BONUSES 2009 2008	EQUITY AWARDS 2009 2008	OTHER PAY 2009 2008	TOTAL COMPENSATION 2009 2008	CHANGE IN PAY
Nordstrom	Blake W. Nordstrom <i>President</i>	\$700,000 696,111	\$1,161,090 0	\$1,045,461 1,111,930	\$47,360 65,676	\$2,953,911 1,873,717	58%
O'Reilly Automotive	Gregory L. Henslee <i>Co-President and CEO</i>	784,615 695,413	2,303,251 1,050,000	397,791 873,136	55,438 41,579	3,541,095 2,660,128	33
Office Depot	Steve Odland <i>Chairman and CEO</i>	1,000,000 1,000,000	1,600,000 0	681,360 5,000,000	113,191 288,700	3,394,551 6,288,700	-46
OfficeMax	Sam K. Duncan <i>Chairman, President and CEO</i>	1,030,000 1,022,615	1,533,670 0	1,504,127 2,999,947	161,871 79,868	4,229,668 4,102,430	3
The Pantry	Peter J. Sodini† <i>Chairman, President and CEO</i>	835,000 800,000	989,663 352,590	1,486,980 586,673	81,583 122,711	3,393,226 1,861,974	82
PetSmart	Robert F. Moran* <i>President and CEO</i>	903,365 n/a	1,345,574 n/a	2,204,390 n/a	104,406 n/a	4,557,735 n/a	n/a
RadioShack	Julian C. Day <i>Chairman and CEO</i>	1,003,846 1,007,692	2,000,000 1,210,261	5,047,500 3,233,700	14,787 14,696	8,066,133 5,466,349	48
Ross Stores	Michael Balmuth <i>Vice Chairman and CEO</i>	1,054,614 1,031,239	2,115,478 1,721,369	7,150,054 0	279,583 263,988	10,599,729 3,016,596	251
Safeway	Steven A. Burd <i>Chairman, President and CEO</i>	1,449,000 1,467,442	358,627 399,944	7,413,811 8,780,100	171,952 389,555	9,393,390 11,037,041	-15
Sears Holdings	W. Bruce Johnson** <i>President and Interim CEO</i>	850,000 896,538	0 0	663,400 999,918	0 9,437	1,513,400 1,905,893	-21
Sherwin-Williams	Christopher M. Connor <i>Chairman and CEO</i>	1,268,986 1,214,590	1,684,000 0	4,066,092 3,324,810	476,732 524,807	7,495,810 5,064,207	48
Staples	Ronald L. Sargent <i>Chairman and CEO</i>	1,112,000 1,112,000	1,344,291 0	7,908,914 11,040,832	393,796 483,963	10,759,001 12,636,795	-15
Starbucks	Howard Schultz# <i>Chairman, President and CEO</i>	643,954 n/a	1,000,000 n/a	12,391,522 n/a	935,676 n/a	14,971,152 n/a	n/a
SUPERVALU	Craig R. Herkert* <i>President and CEO</i>	653,846 n/a	398,183 n/a	8,781,658 n/a	956,325 n/a	10,790,012 n/a	n/a
Susser Holdings	Sam L. Susser <i>President and CEO</i>	519,231 500,000	0 279,000	91,875 224,900	60,170 61,604	671,276 1,065,504	-37
Target	Gregg W. Steinhafel <i>Chairman, President and CEO</i>	1,350,000 n/a	3,250,000 n/a	7,928,457 n/a	176,308 n/a	12,704,765 n/a	n/a
TJX Companies	Carol Meyrowitz <i>President and CEO</i>	1,475,000 1,503,366	4,409,361 2,258,393	8,860,840 3,048,010	50,971 43,040	14,796,172 6,852,809	116
TravelCenters of America	Thomas M. O'Brien <i>President and CEO</i>	300,000 300,000	1,175,000 1,000,000	875,175 243,250	2,500 3,250	2,352,675 1,546,500	52
Walgreen	Gregory D. Wasson* <i>President and CEO</i>	910,833 n/a	800,000 n/a	4,316,728 n/a	143,412 n/a	6,170,973 n/a	n/a
Wal-Mart Stores	Michael T. Duke* <i>President and CEO</i>	1,203,228 n/a	4,800,000 n/a	12,719,014 n/a	318,218 n/a	19,040,460 n/a	n/a
Whole Foods Market	John P. Mackey <i>Chairman and CEO</i>	1 1	653,670 33,830	0 0	0 0	653,671 33,831	n/a
Williams-Sonoma	W. Howard Lester† <i>Chairman and CEO</i>	975,000 975,000	2,000,000 0	5,000,000 2,280,464	484,026 700,874	8,459,026 3,956,338	114
Winn-Dixie Stores	Peter L. Lynch <i>Chairman President and CEO</i>	1,296,875 1,250,000	1,378,125 1,344,875	1,717,726 0	203,549 318,733	4,596,275 2,913,608	58
YUM! Brands	David C. Novak <i>Chairman President and CEO</i>	1,400,000 1,393,846	2,993,760 4,057,200	4,932,100 13,054,125	239,455 239,709	9,565,315 18,744,880	-49
Median		\$992,146	\$1,533,670	\$3,781,625	\$163,382	\$6,709,352	43%
Average		\$982,820	\$2,017,079	\$4,502,856	\$285,165	\$7,787,920	13%

No Proxy Filed as of 5/12/2010 for the following companies:

Barnes & Noble, Bed Bath & Beyond, Dollar Tree, GameStop, Great Atlantic & Pacific Tea, Rite-Aid

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Source: Equilar, Inc.